

## CURRICULUM VITAE

CV Philip Odera

Summary Profile

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Philip Odera is a 21st century leader and a frequent speaker in the area of leadership development and strategy implementation. His speeches un-wrap the complexities of talent identification and management and provide practical solutions to innovation and effective team building. He is the holder of a first degree in Economics and an MBA in Finance and is an alumnus of the prestigious London Business School SEP program.

Philip is a banker by profession and has had the privilege to be based in, or cover varied assignments across different cultures and geographies over the last 30 years, some of which include Kenya, Uganda, Tanzania, Malawi, Nigeria, Democratic Republic of Congo, Pakistan, Malaysia and Singapore.

Given his diverse cultural exposure, Philip is frequently asked to speak about and address the concern for effective leadership in today's organization, particularly given the cross generational and technological conflicts that abound in rapidly changing economies.

Of late, and given the prevailing global economic challenges, Philip has increasingly been asked to speak about leadership and innovation in dynamic organizations.

### History

Philip was born near the lakeside City of Kisumu, Kenya and spent his entire pre-university schooling in Kenya before admission to St. Lawrence University in the United States for a degree in Economics, which he obtained in 1980. This was followed by an MBA in Finance obtained from Suffolk University in Boston.

**Botswana | Letshego Place, Plot 22, Khama Crescent | P.O. Box 381 | Gaborone | Tel: (+267) 364 3300 | Fax: (+267) 319 0416**

Letshego Holdings Limited incorporated in Botswana, Registration Number Co.98/442. Letshego Holdings Limited is listed on the Botswana Stock Exchange ISIN BW 000 000 1247

**Executive Directors:** A. F. Okai (Group Chief Executive) (Ghana), G. Muteiwa (Chief Finance Officer) (Zimbabwe)

**Non-Executive Directors:** E.N. Banda (Chairman) (RSA); R.N. Alam (UK); H. Karuhanga (Uganda); C.Lesetedi (Botswana); S.D. Price (UK);

Dr. G. Somolekae (Botswana); G.L. van Heerde (RSA); A. Odubola (Nigeria); P. Odera (Kenya); R. Hoekman (Netherlands).

**Alternate Directors:** T.I. Mutasa (Zimbabwe - Alternate to R.N Alam); Michael Viljoen (RSA - Alternate to G.L. van Heerde).

**Company Secretary:** Matshidiso Kimwaga

Following graduate school, Philip was recruited by Citibank Kenya and rose rapidly through the ranks to become Vice President and Country Corporate Officer (CEO) for Citibank Congo on the eve of his 40<sup>th</sup> birthday. He was subsequently head hunted and recruited by Standard bank of South Africa where he served as Country Head and Chief Executive in Kenya, Malawi and Uganda.

Throughout his 30 years in the banking industry, Philip has been involved in designing leadership programs and implementing entrepreneurial models for diverse clients such as the physically disabled and disadvantaged adults, to conducting free enterprise lessons for global organizations such as Junior Achievement, as well as numerous international speaking engagements. Most of these speaking engagements have dwelt on the subject of people leadership, talent identification, management and motivation.

In sustaining his edge and remaining current, Philip has attended several Leadership programs over the years conducted by world leading institutions such as Duke, Harvard and Cambridge Universities, as well as Standard Bank and London Business School to name a few.

## **Employment Summary**

**Executive Partner**, Titans D’Afrique – October 2018 Present

**Chief Executive**, Stanbic Bank Kenya – January 2015 – December 2017.

**Chief Executive** Stanbic Bank South Sudan – January 2015 – December 2017.

Leading and repositioning a bank, from Mid-Tier to Top-Tier in a highly competitive market, whilst steering another to profitability in a war torn environment.

**Chief Executive** – Stanbic Bank Uganda – November 2007 – December 2014.

Transforming a weak and dysfunctional organization that had lost market share, into the country’s pre-eminent banking institution.

**Managing Director** – Stanbic Bank Kenya – January 2004 – September 2005.

Transforming a loss making under capitalized bank into a highly profitable institution providing annuity dividend to its shareholders.

**Deputy Managing Director** – Stanbic Tanzania – January 2003 – Dec 2003

Formulating and executing the strategic objectives of a 450 staff member bank.

**General Manager – Stanbic Kenya** – January 2000 – December 2002

Delivering change management for the bank and providing focused people management and appropriate executive mentorship.

**Country Corporate Officer** – Citibank Congo – July 1998 – December 1999

Leading the country's largest international bank, as well as ensuring staff safety in an economically destabilized environment.

## **Education**

St. Lawrence University – New York – BA – Economics	- 1980
Suffolk University - Boston – MBA (Finance)	-1985
Cambridge University Sustainable Growth & Development Program	- 2004
GIBS/Harvard - Making markets work in Africa	- 2005
Standard Bank Global Leadership Centre – Executive Leadership	- 2006
London Business School – Senior Executive Program.	- 2008
Institute of Directors – The Effective Director	- 2012
Duke University – Chief Executive Trailblazer Program	- 2015
Standard Bank Global Leadership – Africa/China Program	- 2017

